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March 24, 2020

Dear Valued KV Customer,

On March 23, 2020, Michigan's Governor Whitmer issued a statewide shelter in place order. KV intends to comply with the Governor's order and has already taken every step possible to support social distancing measures to slow the spread of the COVID-19 virus. While the Governor's order requires certain businesses to close, it also states that businesses deemed essential, along with the accompanying supply chain, are to stay open. We place the safety and wellbeing of our employees and business partners above all else. To that end, we have consulted with medical experts and legal experts to ensure that we can first, keep our people safe, and secondly, provide the products deemed essential during this time of crisis consistent with the Governor's order.

The order allows KV to continue operating to supply our numerous customers and end users who are essential to the critical infrastructure of our country (examples include: hospitals, medical device, hardware, transportation and logistics, energy and the government) as defined in the COVID-19 guidance provided by the Director of the U.S. Cybersecurity and Infrastructure Security Agency dated March 19, 2020. Homeland Security Agency CISA List.

Based on this guidance and an outside expert opinion that we are medically safe to operate, KV has decided to remain operational to the extent permissible by the Governor's order. All necessary safety precautions will be observed. We are honored that we are a US-based manufacturing company that can continue to supply necessary and essential products to play a role in helping our country persevere and fully engage and defeat this silent enemy.

Sincerely,

John Montigny President & CEO